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THIS EMPLOYMENT CONTRACT is made and entered into this 2nd day of May, 2007, by and between the UNION COUNTY EDUCATIONAL SERVICES COMMISSION, with offices located at 45 Cardinal Drive, Westfield, New Jersey (hereinafter referred to as the "Board"), and William N. Presutti, (hereinafter referred to as the "Superintendent").

WITNESSETH:

WHEREAS, the Board desires to provide the Superintendent with a written employment contract in order to enhance administrative stability and continuity within the schools, which the Board believes generally improves the quality of its overall educational program; and,

WHEREAS, the Board and the Superintendent believe that a written employment contract is necessary to describe specifically their relationship and to serve as the basis of effective communication between them as they fulfill their governance and administrative functions in the operation of the education program of the schools;

NOW, THEREFORE, the Board and the Superintendent, for the consideration herein specified, agree as follows:

1. TERM

The Board, in consideration of the promises herein contained of the Superintendent, hereby employs, and the Superintendent hereby accepts employment as Superintendent of Schools for a term commencing July 1, 2007, and expiring June 30, 2011.

2. SUPERINTENDENT RESPONSIBILITIES

The Superintendent shall be the chief executive and administrative officer of the Board and shall have general supervision over all aspects, including the fiscal operations and instructional programs of the Commission, and shall arrange the administrative and

