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EMPLOYMENT CONTRACT

SUPERINTENDENT OF SCHOOLS

THIS EMPLOYMENT CONTRACT is made and entered into this 15 day of June, 2007, by and between the

ROSELLE PARK BOARD OF EDUCATION, with offices located at 510 Chestnut Street Roselle Park, New Jersey 07204, (hereinafter referred to as the "Board")

AND

PATRICK M. SPAGNOLETTI, whose address is 405 Forest Drive, Union, New Jersey, 07083, (hereinafter referred to as the "Superintendent").

NOW, THEREFORE, the Board and the Superintendent, for the consideration herein specified, agree as follows:

1. **TERM:** The Board, in consideration of the promises herein contained of the Superintendent, hereby employs, and the Superintendent hereby accepts employment as Superintendent of Schools for a term of five (5) years, commencing July 1, 2007, and ending June 30, 2012.

2. **SUPERINTENDENT CERTIFICATION AND RESPONSIBILITIES:**

A. **Certification:** The Superintendent shall hold a valid and appropriate certificate to act as Superintendent of Schools in the State of New Jersey. In the event the Superintendent's certificate issued by the Department of Education is revoked, this contract is null and void as of the date of the certificate revocation.

B. **Duties:** The Superintendent shall be the chief executive and administrative officer of the Board and shall have general supervision over all aspects, including the fiscal operations and instructional programs of the District, and shall arrange the administrative and supervisory staff including instruction and business affairs as best serves the District, in his judgment. The selection, placement, transfer and dismissal of personnel, both instructional and non-instructional, shall occur only upon the recommendation of the Superintendent, subject to Board approval.

All duties assigned to the Superintendent by the Board of Education should be appropriate to and consistent with the professional role and responsibility of the Superintendent, and shall be set by Board policy and in the Job Description No: 2131 which may be modified from time to time, consistent with the intent set forth above.

C. Outside Activities: The Superintendent shall devote his time, attention and energy to the business of the District. However, he may serve as a consultant to other districts or educational agencies, lecture, engage in writing activities and speaking engagements, and engage in other activities at his discretion. Such activities which require the Superintendent to be absent from the District for more than one full working day shall be reported to the Board.

3. PROFESSIONAL GROWTH OF SUPERINTENDENT: The board encourages the continuing professional growth of the Superintendent through his participation as he might decide, in light of his responsibilities as the Superintendent, in the following:

- A. The operations, programs and other activities conducted or sponsored by local, state and national school administrator and / or school board associations; and
- B. seminars and courses offered by public or private educational institutions;
- A. Informational meetings with other persons whose particular skills or backgrounds would serve to improve the capacity of the Superintendent to perform his professional responsibilities for the Board; and
- B. visits to other institutions; and
- C. Other activities, in addition to those items included in A through D above.

In its encouragement, the Board shall permit a reasonable amount of release time for the Superintendent, with Board approval, to attend such matters and shall pay all necessary travel, registration and sustenance expenses.

