

CONTRACT OF EMPLOYMENT
Between
THE BOARD OF EDUCATION OF THE BOROUGH OF NEW PROVIDENCE
And
DAVID M. MICELI, SUPERINTENDENT OF SCHOOLS

THIS EMPLOYMENT CONTRACT is made and entered into this 29 day of January, 2007 by and between the BOARD OF EDUCATION OF THE BOROUGH OF NEW PROVIDENCE (hereinafter referred to as the "Board"), with offices located at 356 Elkwood Avenue, New Providence, New Jersey, and DAVID M. MICELI, (hereinafter referred to as the "Superintendent").

WHEREAS the Board desires to provide the Superintendent with a written employment contract in order to enhance administrative stability and continuity within the schools, which the Board believes generally improves the quality of its overall educational program; and

WHEREAS the Board and the Superintendent believe that a written employment contract is necessary to describe specifically their relationship and to serve as the basis of effective communication between them as they fulfill their governance and administrative functions in the operation of the educational program of the schools; and

NOW, THEREFORE, the Board and the Superintendent, for the consideration herein specified, agree as follows:

I. **TERM.** The Board hereby employs the Superintendent, and the Superintendent hereby accepts employment as Superintendent of Schools for a term commencing January 29, 2007, and ending June 30, 2011.

II. SUPERINTENDENT CERTIFICATION AND RESPONSIBILITIES

A. Certification. The Superintendent shall hold a valid and appropriate certificate to act as Superintendent of Schools in the State of New Jersey.

B. Responsibilities. The Superintendent shall be the chief executive and administrative officer of the Board and shall have general supervision over all aspects of the district's schools, including fiscal operations and instructional programs, under rules and regulations prescribed by the State Board of Education and shall keep himself informed as to their condition and progress and shall report thereon, from time to time, to and as directed by the Board. The Superintendent shall fully and faithfully perform such other duties as the Board may prescribe, including the responsibilities set forth in the Board's policy entitled, "Duties of Superintendent".

The Superintendent shall have a seat on the Board and the right to speak on all matters at Board meetings, but shall have no vote.

