

CONCEPTS & THOUGHT



MATH ACHIEVERS...District K-12 Mathematics Supervisor Joan Mast, standing, left, leads Scotch Plains-Fanwood's middle and high school teachers through an Internet mathematics study in preparation for the 2004-2005 school year. Many similar experiences occurred in the district throughout the summer.

S. Plains-FW Public District Launches New School Year

SCOTCH PLAINS — The Scotch Plains-Fanwood Public Schools launched the 2004-2005 school year on Tuesday, September 7.

According to a report to the Board of Education by Superintendent of Schools Dr. Carol Choye, nearly 5,075 students are enrolled in the schools this year, an increase of about 70 students over last year.

The increase in students was most noted at Scotch Plains-Fanwood High School (SPFHS), with elementary and middle school enrollments holding fairly steady, although preschool enrollments are not yet finalized.

The district welcomed more than 40 new teachers and staff members across all grade levels, including a new principal at Evergreen Elementary School, Colleen Haubert, who returns to the district from a position as Learning Disabilities Teacher Consultant (LDTC) and Special Education Supervisor at Ramapo High School.

The Scotch Plains-Fanwood facilities are in great shape, according to Dr. Choye, with no construction going on for the first time in several years.

The start to the school year happened because of hours of preparation spent during the summer months. Teachers from various departments took part in curriculum writing activities and 10 middle and high school math teachers participated in a TIMSS (Third International Mathematics and Science Study) algebra course called "Video Studies: Exploring Algebraic Teaching."

Work in this online course, made possible through a grant from Research for Better Schools to math supervisors Joan Mast and Merrie Snow, enabled the teachers to view and evaluate math lessons from other countries and cultures.

Dr. Margaret Hayes, Assistant Superintendent of Schools for Instruc-

tion, working with other district administrators, developed a three-day orientation program for new teachers, including workshops on district operations and classroom management, content sessions, special education and technology sessions, and a tour of the district.

The administrators were involved in three days of intensive leadership and management workshops to prepare for the year ahead.

Dr. Hayes and a committee of district teachers and supervisors also designed a staff development program for September 1 that included workshops for all district teachers as appropriate to their needs. Emphasis in the elementary workshops was placed on writing, a district priority for the 2004-2005 school year.

A staff convocation was held on September 2, where keynote speaker, Harvard University professor Dr. Ronald Ferguson, addressed the staff on the topic, "Racial and Ethnic Achievement Gaps: What We Know and What We Can Do."

In the area of personnel administration, staff members received training in the district's new web-based automated employee absence reporting and substitute placement system, called AESOP, which is being implemented this year.

During the summer, the district's technology department has removed obsolete equipment, redistributed equipment and upgraded or installed new servers, computers, and peripherals throughout the district.

They installed a new weather station at SPFHS for use in the middle school science curriculum, set up a new television production lab at the high school, and installed new "AlphaSmarts" carts for use by district fourth graders for keyboarding instruction.

Dr. Choye, in her remarks to the board, congratulated everyone who was involved in these preparation activities and noted that only through their efforts are students able to receive valuable instruction from the very first day of school and staff members are fully prepared to face a new year full of important activities and challenges.

Kristen Gundrum Named to Dean's List

WESTFIELD — Westfield resident Kristen Gundrum has been named to the Dean's List for the spring 2004 semester at West Chester University's College of Education in West Chester, Pa.

PUBLIC NOTICE

TOWN OF WESTFIELD INVITATION TO BID

Sealed proposals will be received by the Town of Westfield in the Council Chambers at the Municipal Building, 425 East Broad Street, Westfield, New Jersey, at 10:00 AM prevailing time on Monday, September 27, 2004, for:

"2005 COLLECTION AND MARKETING OF RECYCLABLE MATERIAL IN THE TOWN OF WESTFIELD, NEW JERSEY"

Proposals shall be in writing on the forms furnished and must be delivered at the place and before the hour above mentioned, and must be accompanied by a certified check or bid bond payable to the Town of Westfield in an amount equal to at least ten percent (10%) of the base amount of the bid, but not less than \$500.00 nor more than \$20,000.00. Each bid must also be accompanied by a Surety Company Certificate stating that said Surety company will provide the bidder with the required performance bond in the full amount of the Contract, by a Non-Collusion Affidavit and a Contractor's Qualification Statement, Statement of Ownership, on the forms included in and explained in the contract documents.

Bidders must be in compliance with all provisions of Chapter 127 P. L. 1975 supplement to the law against discrimination (Affirmative Action) and must pay workmen the prevailing wage rates promulgated by the New Jersey State Department of Labor and Industry for this project, copies of which are on file in the Office of the Town Engineer.

Specifications may be seen or procured at the office of the Town Engineer, Public Works Center, 959 North Avenue West, Westfield, New Jersey. The non-refundable cost of contract documents is \$25.00 made payable to the Town of Westfield, which must be paid in cash or certified check. The Mayor and Council reserve the right to reject any bid, and to waive any informality in any bid, if in the interest of the Town, it is deemed advisable to do so.

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THE MAYOR AND COUNCIL RESERVE THE RIGHT TO REJECT ANY AND ALL BIDS AND TO WAIVE ANY INFORMALTY, IF IN THE INTEREST OF THE TOWN, IT IS DEEMED ADVISABLE TO DO SO.

KENNETH B. MARSH
TOWN ENGINEER

1 T - 9/16/04, The Leader Fee: \$40.80

Krakauer Named to SU's Prestigious University 100

WESTFIELD — Steve Krakauer, serving as ambassadors of SU.

of Westfield, a junior majoring in broadcast journalism in the S.I. Newhouse School of Public Communications at Syracuse University (SU), was inducted into the university's prestigious University 100 on September 14.

University 100 is a highly selective group of student volunteers who work directly with the Chancellor's Office and the Office of Admissions,



Steve Krakauer

Steve was chosen because he represents the "best and the brightest" of the student body. His selection was also based on his outstanding academic and extracurricular achievements.

University 100 members share experiences at SU with prospective students and parents, members of the Board of Trustees, alumni and visiting dignitaries in a manner that accurately represents the university.

Freshman Parents Invited To Orientation at WHS

WESTFIELD — On Tuesday, September 14, at 7:30 p.m. in the auditorium, the administration of Westfield High School (WHS) will hold a Freshman Parent Orientation program.

According to WHS Principal Dr. Robert Petix, due to the size of the freshman class and the fact that the high school auditorium's balcony has not yet been completely renovated, "we cannot accommodate all

parents and their freshman children at this Freshman Parent Orientation program. We ask, therefore, that only parents attend this evening program."

Freshmen attended an orientation program the day before school began and will receive ongoing orientation with their guidance counselors, teachers and administrators throughout the year.

Higher Education Pursued By 94 Percent of WHS Grads

WESTFIELD — A total of 94 percent of the Westfield High School (WHS) Class of 2004 are embarking on the road to higher education this fall.

According to a statistical report released by the WHS Guidance Office, 84 percent are entering four-year colleges and universities, while 8 percent are attending two-year colleges, and less than 2 percent have entered vocational, business and other post high school institutions.

The remainder have accepted employment or had future plans that were undecided at the time of graduation.

Although the colleges selected are from coast-to-coast, most of the colleges and universities chosen by the class of 2004 are located in the eastern U.S. Two students were accepted to universities in Canada.

Some of the more popular out-of-state colleges and universities selected by this year's graduates include: Saint Joseph's University in Philadelphia (nine students), Muhlenberg College, Pa. (seven), Syracuse University, N.Y.

(six), Gettysburg College, Pa. (five), Ithaca College, N.Y. (five) and University of Vermont (five).

A total of 72 WHS graduates are continuing their education in New Jersey, with 45 attending four-year colleges and universities and 27 entering two-year colleges.

The most widely attended New Jersey school is Rutgers, with 15 WHS graduates attending various colleges within the university. Kean University is next in enrollment, with seven students from WHS.

Ivy League schools attended by WHS graduates this year include Brown University, Columbia University, Cornell University, and the University of Pennsylvania.

Looking at two-year institutions, Union County College welcomed 27 WHS graduates this fall.

A total of 360 students (or 99 percent) received WHS diplomas this year, including seven students who attended special education out-of-district schools.

Legal Advertising

MORE IN BACK SECTION

PUBLIC NOTICE

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TOWN OF WESTFIELD

Public Notice is hereby given that an ordinance of which the following is a copy was introduced, read and passed on first reading by the Council of the Town of Westfield at a meeting held September 14, 2004, and that the said Council will further consider the same for final passage on the 28th day of September 2004, at 8:00 p.m., or as soon thereafter as said matter can be reached, in the Council Chambers, Municipal Building, 425 East Broad Street, Westfield, New Jersey, at which time and place any person who may be interested therein will be given an opportunity to be heard concerning said ordinance.

Bernard A Heeney
Town Clerk

GENERAL ORDINANCE NO. 1841

AN ORDINANCE TO AMEND THE CODE OF THE TOWN OF WESTFIELD CHAPTER 2, "ADMINISTRATION," ARTICLE II, TOWN OFFICERS AND EMPLOYEES, DIVISION 3, PERSONNEL POSITIONS AND SALARY SCHEDULE," SEC. 2-12.28, "SCHEDULE."

BE IT ORDAINED by the Town Council of Westfield in the County of Union as follows:

SECTION I.
That the Code of the Town of Westfield be and is hereby amended by revising Section 2-12.28, "Schedule," in Chapter 2, "Administration" Article II, "Town Officers and Employees," Division 3, "Personnel Positions and Salary Schedule," so that the same shall read as follows:

1. **Employees Covered**
All present and future full time employees of the Town of Westfield whose positions are covered by the collective bargaining agreement between the Town of Westfield and the Communication Workers of America Local 1040 and who are on the payroll on the date of signing the agreement.

2. **Salary Range and Grade**

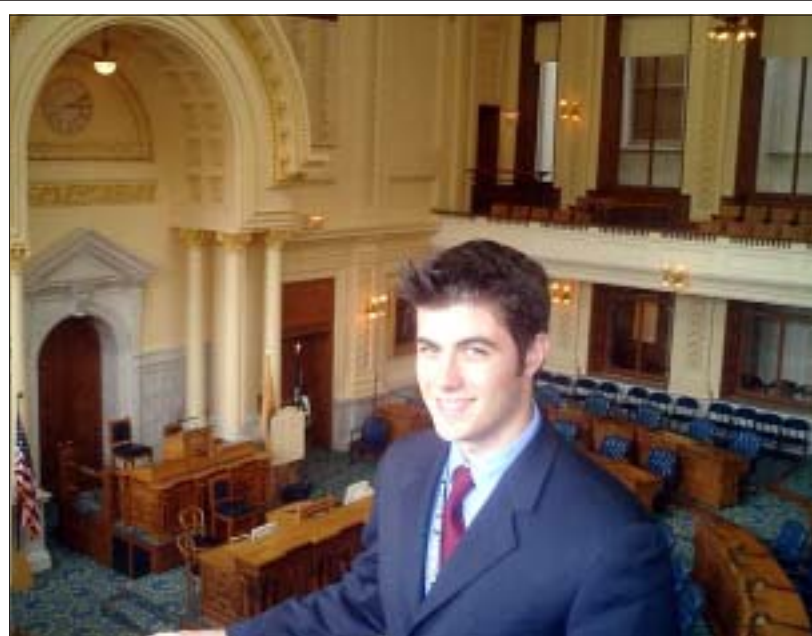
GRADE	JOB TITLE	SALARY RANGE
7	General Office Clerk	\$22,878 - \$33,406
8	Secretary Police Clerk Secretary Custodian	\$25,796 - \$37,627
9	Deputy Town Clerk Deputy Tax Collector Traffic/Parking Enforcement Officer Building Code Processor Secretary (Board of Health) Dispatcher Senior Custodian	\$29,238 - \$42,692
10	Recreation Program Coordinator Deputy Court Administrator Cost Analysis Clerk	\$32,874 - \$47,567
11	Pool Maintenance Technician Supervisor Building Maintenance Director of Operations TV36 Environmental Health Specialist Sr. Reg. Environmental Health Specialist	\$37,527 - \$55,444 \$50,654 - \$55,190 \$54,279 - \$59,905

b) **Effective January 1, 2005**

GRADE	JOB TITLE	SALARY RANGE
7	General Office Clerk	\$23,221 - \$34,074
8	Secretary Police Clerk Secretary Custodian	\$26,183 - \$38,379
9	Deputy Town Clerk Deputy Tax Collector Traffic/Parking Enforcement Officer Building Code Processor Secretary (Board of Health) Dispatcher Senior Custodian	\$29,677 - \$43,546
10	Recreation Program Coordinator Deputy Court Administrator Cost Analysis Clerk	\$33,367 - \$48,518
11	Pool Maintenance Technician Supervisor Building Maintenance Director of Operations TV36 Environmental Health Specialist Sr. Reg. Environmental Health Specialist	\$38,089 - \$56,553 \$51,413 - \$56,294 \$55,093 - \$61,103

c) **Effective January 1, 2006**

GRADE	JOB TITLE	SALARY RANGE
7	General Office Clerk Secretary	\$23,686 - \$34,756



IMPORTANT ROLE...Daniel Ingram, a Scotch Plains-Fanwood High School junior, poses while attending the Junior State of America National Leadership Summit in California last month.

Daniel Ingram Attends JSA National Leadership Summit

SCOTCH PLAINS — Daniel Ingram, a junior at Scotch Plains-Fanwood High School (SPFHS), was one of 60 student leaders from throughout the United States to attend the Junior State of America (JSA) National Leadership Summit at the Montezuma Mountain School in Los Gatos, Calif., during August.

JSA was founded at Montezuma in 1934, and is the largest student-run debate and government organization in the nation.

Daniel and the other young leaders met at this historic site to examine and create new plans to further the goals of the organization.

A very active student in the JSA at SPFHS, Daniel represented his chapter during the 2003-2004 school year on the regional level as State Assembly Representative and also served as Director of Debate for the New Jersey Region.

Daniel was elected to the position of Mayor of the New Jersey Region of JSA at the organization's spring state convention, the first SPFHS

student to be elected to a regional position in the chapter's history.

As mayor, Daniel will oversee all JSA chapters in New Jersey and will be responsible for planning state-wide conferences and for selecting and managing a cabinet. His term commenced on June 1 and will run throughout the 2004-2005 school year.

The New Jersey region is the largest in the country, comprised of 40 chapters and approximately 1,100 members.

In addition to his participation in the California leadership summit this summer, Daniel also attended the Junior Statesmen Symposium on New Jersey Leadership and Politics at Princeton University in August.

As part of the symposium, he and the other student participants had the opportunity to meet and question major political leaders in Trenton and to explore the processes of power and politics in New Jersey.

Daniel is the son of Mr. and Mrs. Richard Ingram of Scotch Plains.

Westfield Adult School To Begin Fall Semester

WESTFIELD — The Westfield Adult School begins its fall 2004 semester on Monday, September 27, at Westfield High School (WHS). The semester will run for eight weeks, through Monday, November 22. No classes will be held on Monday, October 11.

Complete course information is available in the catalog, on the website, www.westfieldnj.com/adultschool or by calling (908) 232-4050.

Registration, which will continue throughout the semester, may be done by mail and forms are available in the catalog or on the website. Costs vary by class.

Several new courses highlight the fall curriculum. The new "History Series" will cover topics such as the "History of the British Monarchy," "History of Ancient Egypt," "Growing Up Under Hitler, and the "History of Italy."

Each of the four sessions costs \$15 and meets for an hour and a half.

Other new courses offered this year include Microsoft Word and Microsoft Excel for beginners, a series on organizing the clutter in your home, a new "Grammar for the Advanced ESL Student," "Fundamentals of Digital Photography" and new courses in cooking, crafts, travel, etiquette, social dancing and beauty.

GRADE	JOB TITLE	SALARY RANGE		
8	Police Clerk Secretary Custodian	\$26,707 - \$39,147		
9	Deputy Town Clerk Deputy Tax Collector Traffic/Parking Enforcement Officer Building Code Processor Secretary (Board of Health) Dispatcher Senior Custodian	\$30,270 - \$44,417		
10	Recreation Program Coordinator Deputy Court Administrator Cost Analysis Clerk	\$34,034 - \$49,488		
11	Pool Maintenance Technician Supervisor Building Maintenance Director of Operations TV36 Environmental Health Specialist Sr. Reg. Environmental Health Specialist	\$38,851 - \$57,684 \$52,442 - \$57,420 \$56,195 - \$62,325		
d) Effective January 1, 2007	JOB TITLE	SALARY RANGE		
7	General Office Clerk Secretary	\$24,159 - \$35,451		
8	Police Clerk Secretary Custodian	\$27,241 - \$39,930		
9	Deputy Town Clerk Deputy Tax Collector Traffic/Parking Enforcement Officer Building Code Processor Secretary (Board of Health) Dispatcher Senior Custodian	\$30,876 - \$45,305		
10	Recreation Program Coordinator Deputy Court Administrator Cost Analysis Clerk	\$34,715 - \$50,478		
11	Pool Maintenance Technician Supervisor Building Maintenance Director of Operations TV36 Environmental Health Specialist Sr. Reg. Environmental Health Specialist	\$39,628 - \$58,838 \$53,490 - \$58,568 \$57,319 - \$63,571		
3. Part-Time Employees				
All permanent part-time employees of the Town of Westfield whose positions are covered by the collective bargaining agreement between the Town of Westfield and the Communication Workers of America Local 1040				
a) Rate of Pay - Permanent Part-Time				
Effective January 1, 2004, and thereafter at the dates set forth, the following hourly wage shall be paid at the rates shown to the employees in No. 3 above:				
	Effective	1/1/04 \$12.57 - \$15.68		
	Effective	1/1/05 \$12.75 - \$15.92		
	Effective	1/1/06 \$13.01 - \$16.24		
	Effective	1/1/07 \$13.27 - \$16.56		
4. Unclassified Employee				
The following position of the Town of Westfield which are covered by the collective bargaining agreement between the Town of Westfield and the Communication Workers of America Local 1040 shall be effective January 1, 2004 and thereafter at the dates set forth shall be at the rates shown				
	1/1/04	1/1/05	1/1/06	1/1/07
Youth Coordinator	\$17,261	\$18,010	\$18,556	\$18,923
5. Implementation				
Implementation of the aforesaid wage and salary schedule shall be as provided in the collective bargaining agreement between the Town of Westfield and Local 1040 of the Communication Workers of America, in effect at the time.				
SECTION II. Any or all ordinances or parts thereof in conflict, or inconsistent, with any part of the terms of this ordinance are hereby repealed to the extent that they are in such conflict or inconsistent.				
SECTION III. In the event that any section, part or provision of this ordinance shall be held to be unconstitutional or invalid by any court, such holdings shall not affect the validity of this ordinance as a whole, or any part thereof, other than the part so held unconstitutional or invalid.				
SECTION IV. This ordinance shall take effect after passage and publication as soon as, and in the manner provided by law.				
1 T - 9/16/04, The Leader Fee: \$259.08				